

# Volunteer Rewards Policy – June 2022

Updated: 13/06/2022

All Volunteers who have made a contribution to an event earn points that can be accumulated for reward as a free entry to a NSWRA organised Rogaine, or a contribution to training.

## Who is eligible?

- All volunteers who have contributed to the organisation, setting and running of NSWRA events. This includes 'behind the scenes' people who have supporting roles for each event, such as preparing equipment and the IT infrastructure.

## How are points allocated?

- 100 points earns a free entry to any event. Volunteers in the high effort roles, such as Event Coordination, Course Setting, Vetting etc. will automatically earn 100 points.
- There is an indicative scale of points for the general range of activities at the end of this document. As there may be a need to recognise specific contributions (greater or lesser), points allocations are ultimately at the discretion of the Event Coordinator and Volunteer Coordinator.
- Points will expire 2 years after the date that they are earned and the [Points Table](#) will be regularly updated on the website.

## Using Points for Training

In exchange for an awarded free entry, NSWRA will contribute up to \$100 dollars to the cost of a recognised training course that is relevant to rogaining. Courses that are recognised include basic and senior first aid, remote area first aid and event management training. Any training course needs to be approved by two NSWRA committee members and there will be an expectation that the recipient will utilise their new skills in future NSWRA events.

## Administration

Following each Rogaine, the event organiser will provide to NSWRA's Volunteer Coordinator a list of people who contributed, along with any recommendations for exceptional contributions. The Volunteer Coordinator will email all volunteers thanking them for their assistance and if appropriate, advising them of their free entry reward.

Prior to registration opening for each event, the Volunteer Coordinator will email a unique code to all volunteers that have a free entry credit. This code can be used to claim free entry when registering for the event.

Aside from the published register of volunteers and events, there will be no publication or promotion of volunteer rewards points.

## Restrictions:

- Reward points earned will expire 2 years after the date they are earned.
- Points and associated free entries are not transferrable.

If eligible volunteers are overlooked in this process, they should contact NSWRA's Volunteer Coordinator who will make relevant enquiries and let the volunteer know the outcome.

## Points Allocations

These points allocations are indicative only. In general, if someone performs multiple roles, they will only receive points for the activity with the highest points.

Role	Points	Notes
Event Coordinator	100	Minimum - At Volunteer Coordinator's discretion
Course Setter(s)	100	Minimum - At coordinators discretion
Mapper	100	
Vetter	100	
Flag Hanger	100	Maximum - At coordinators discretion
Hash House Leader/ Caterer	100	If not otherwise compensated
Flag Collector	30	Minimum - At coordinators discretion
Photographer	30	Usually one of the other HH resources, so no extra if they perform multiple roles
First Aid	100	For full event duty if not compensated with donation
On the day helper	30	Minimum - At coordinators discretion
Trailer Tower	60	For a 2 way trip with the trailer.
Behind the Scenes Helper	20	Essential background jobs – equipment management and trailer storage, website